

FLINTSHIRE COUNTY COUNCIL

REPORT TO: **FLINTSHIRE COUNTY COUNCIL**

DATE: **WEDNESDAY, 22 OCTOBER 2014**

REPORT BY: **CHIEF EXECUTIVE**

SUBJECT: **ANNUAL PERFORMANCE REPORT 2013/14**

1.00 PURPOSE OF REPORT

1.01 To approve the 2013/14 draft Annual Performance Report for publication.

2.00 BACKGROUND

2.01 The Annual Performance Report (the Report) meets the statutory requirement to publish an Improvement Plan as required by the Local Government (Wales) Measure (2009) (the Measure). The report must be published by 31st October each year. The purpose of the report is to account for the organisation's previous year's performance against its Improvement Priorities.

2.02 The requirements of the Measure are met through the "forward-looking" documents of the Improvement Plan 2013/14 and the Council (Plan) Governance Framework. These set out the vision and priorities for the Council. The second statutory requirement of the Measure is met by this Annual Performance Report, which reviews progress on commitments made in the previous year.

2.03 The Annual Performance Report must be approved by the full Council prior to publication.

3.00 CONSIDERATIONS

3.01 The Annual Performance Report for 2013/14 reviews our progress against the Improvement Priorities as detailed in the Improvement Plan 2013/14. This assessment takes into consideration assessments of our performance for each of the Improvement Priorities through:-

- Progress against key actions and projects
- Regulatory, audit and inspection activity
- Progress against identified risks and challenges
- Performance indicator outturns (target and trend analysis)

- 3.02 The statutory requirements of the Measure are met through a concentration on the Council's Improvement Priorities.
- 3.03 The Report will be available via the Council's website. Paper copies can be generated as required and the supporting documents which provide the more detailed information will be available as 'signposted' documents. A summary of the Report will be included within the e-magazine 'Your Council'.
- 3.04 This complex document, required by Welsh Government already has many components that have been published; in particular, the year-end Improvement Plan monitoring reports in June. Whilst meeting Welsh Government guidance, we recognise that this detailed report may not be the best way to engage the public and workforce.

Next year we are seeking to improve and simplify the format of the Annual Performance Report by signposting to existing documents. However, this year an Executive Summary has been included within the document which can be shared with partners, workforce and the public.

- 3.05 Cabinet endorsed the 2013/14 draft Annual Performance Report on 16 October 2013, for approval by County Council.

4.00 RECOMMENDATIONS

- 4.01 To approve the 2013/14 Annual Performance Report for publication.

5.00 FINANCIAL IMPLICATIONS

- 5.01 There are no specific financial implications within this report.

6.00 ANTI POVERTY IMPACT

- 6.01 There are no specific anti-poverty implications within this report.

7.00 ENVIRONMENTAL IMPACT

- 7.01 There are no specific environmental implications within this report.

8.00 EQUALITIES IMPACT

- 8.01 There are no specific equality implications within this report.

9.00 PERSONNEL IMPLICATIONS

- 9.01 There are no specific personnel implication within this report.

10.00 CONSULTATION REQUIRED

10.01 The Annual Performance Report must be approved by the full Council before publication.

11.00 CONSULTATION UNDERTAKEN

11.01 Consultation is undertaken throughout the year by Overview and Scrutiny Committees reviewing the quarterly performance reports.

12.00 APPENDICES

12.01 Appendix 1:
Annual Performance Report 2013/14 (including Appendix A - E)

**LOCAL GOVERNMENT (ACCESS TO INFORMATION ACT) 1985
BACKGROUND DOCUMENTS**

**Contact Officer: Vicki Robarts
Telephone: 01325 701457
Email: vicki_c_robarts@flintshire.gov.uk**